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Interim Report Jan-Mar 2025

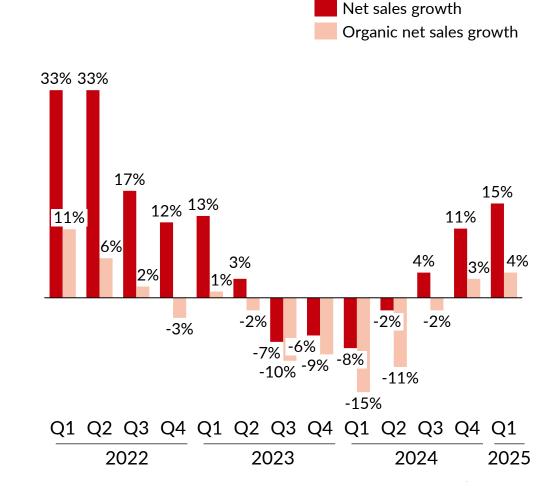
Andreas Stenbäck, CEO Martin Aronsson, CFO 28 April 2025 Volati is a growing group of well-managed companies with strong earnings



Q1 marks the second consecutive quarter of organic growth

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- Sales increased by 15% to SEK 2,001 million in the first quarter.
- Organic sales growth of 4%, marking the second consecutive quarter of organic sales growth.
- EBITA increased by 48% to SEK 135 million
- Organic EBITA grew by 33 %
- Five out of six platforms increased their profit compared to last year
- Earnings per share increased by 450 percent in the quarter



The first step towards closing the growth gap in a yet uncertain market

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- Market conditions slowly improving within the construction-related segments, while still slow for Tornum Group
- Recent concerns about trade tariffs have limited direct impact on Volati, however fuels the general
 uncertainty in the market
- So far in 2025 Ettiketto Group acquired Clever Etiketten in Germany and Salix Group acquired Eggestrand in Sweden, adding a total of approximately SEK 330 million in annual revenue
- Expanded credit facilities with Nordea and SEB, which now total 3,650 MSEK, with 2,200 MSEK utilized enabling acquisitions of companies with over 2 billion SEK in annual turnover
- Volati's financial goal is to increase EBITA by 15% annually, doubling EBITA in every five years. After three years of challenging market conditions, we have created a growth gap.
- We have taken several long term structural measures, and since 2022 we have acquired 16 companies totaling SEK 2,4 bn of yearly revenue
- This puts us in a great position to show accelerated growth once the markets starts returning towards normal levels

Financial development, Q1 2025

Net sales
SEK 2001 m
(Q1 2024: 1,747)

EBITA

SEK 135 m
(Q1 2024: 91)

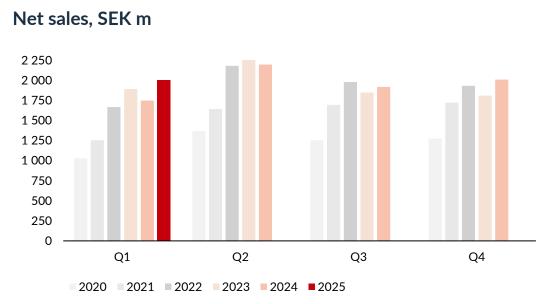
Operating cash flow

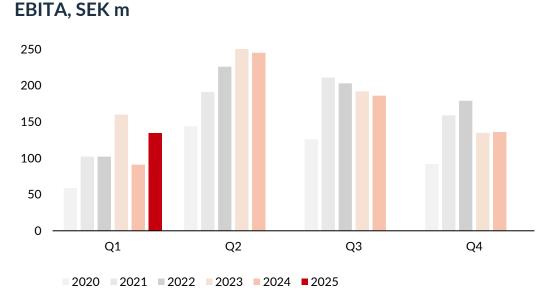
SEK - 136 m

(Q1 2024: 18)

Net debt/adjusted EBITDA

2,9
(Q1 2024: 2,6x)





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Financial development, LTM Q1 2025

Net sales

SEK 8,120 m

(Q1 2024: 7,653)

EBITA

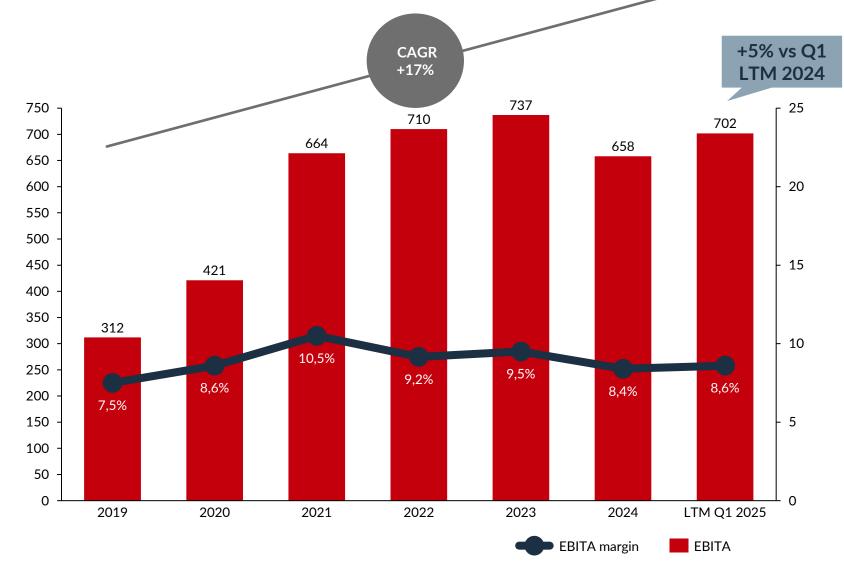
5EK 702 m

(Q1 2024: 668)

Operating cash flow

SEK 624_m

(Q1 2024: 728)



Financial targets

EBITA growth

The target is an average annual growth in EBITA²⁾ per ordinary share of at least 15 percent over a business cycle.

Return on adjusted equity

The long-term target is a return on adjusted equity²⁾ of 20 percent.

Capital structure

The target is a net debt/adjusted EBITDA¹⁾ ratio of 2 to 3 times, and not exceeding 3.5 times.

Growth in EBITA per ordinary share, LTM

5%

(Q1 2024: -13%)

(Five year average: 17%)

Return on adjusted equity

17%

(Q1 2024: 18%)

(Five year average: 33%)

Net debt/adjusted EBITDA

2,9x

(Q1 2024: 2,6x)

(Five year average: 2,0x)

Three business areas with growth focus



Products and materials for builder's hardware, consumables, construction, home & garden, packaging and forestry & agriculture.



Self-adhesive labels and machines for various applications; from decorative labels to technically advanced labels in medical technology.



Four businesses with leading market positions in their niches; Products and solutions for grain management. Products for dampness and water damage management. Infrastructure for telecom, lighting and solar panels. Stone and cement products for infrastructure and construction.

Salix Group

- Sales in the quarter increased by 25%, both through acquired growth and through organic growth
- EBITA nearly doubled compared to last year
- Cautious market improvement in the quarter
- Positive currency effect in the quarter
- When demand recovers, Salix Group is in a good position to capitalise on the growth
- Acquisition of Hans Eggestrand AB, a tools and machinery wholesaler, after the end of the quarter

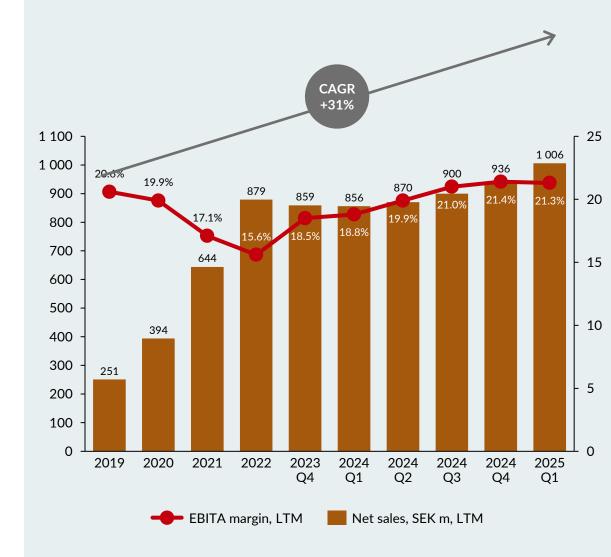
	Jan-Mar 2025	Jan-Mar 2024	LTM Q1 2025	FY 2024
Net sales, SEK m	1010	810	3788	3588
EBITA, SEK m	80	41	313	273
EBITA-margin, %	8	5	8	8
ROCE excl. goodwill, %	27	23	27	24



Ettiketto Group

- Net sales in the quarter increased by 32% compared to last year, driven by the acquisition of Clever and by organic growth
- Slight EBITA margin increase in the quarter and EBITA in nominal terms increasing with 35%
- Acquisition of Clever adding significant revenues, but at a lower margin compared to rest of Ettiketto Group
- Good order intake in the Swedish operations where capacity expansions ensure that Ettiketto Group can meet the demand.
- Well-positioned for continued acquisition-driven growth

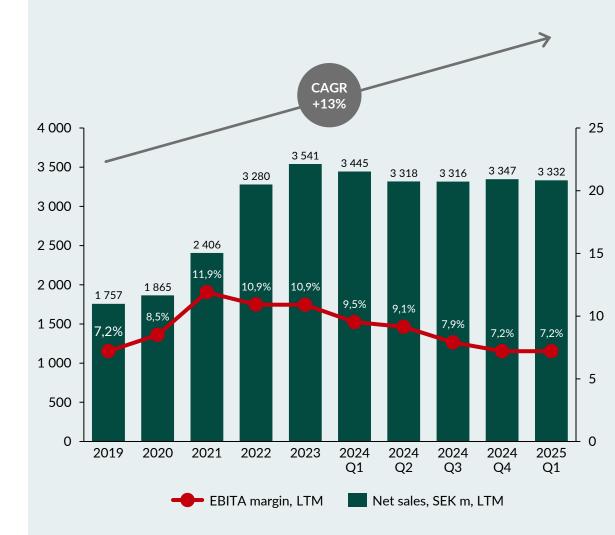
	Jan-Mar 2025	Jan-Mar 2024	LTM Q1 2025	FY 2024
Net sales, SEK m	288	217	1006	936
EBITA, SEK m	55	41	215	200
EBITA-margin, %	19	19	21	21
ROCE excl. goodwill, %	73	68	73	78



Industry

- A slight revenue decline of 2% in the quarter, and an EBITA decline of 2 MSEK to 22 MSEK
- Continued good development in Communication, despite lower deliveries to the US market
- Corroventa faces a strong comparables from last year, with no significant effects from floodings in the quarter
- Tornum Group is still facing a weak market, however increases the results from last year
- S:t Eriks continues to face a challenging construction market, while the demand in the infrastructure segment is stable.

	Jan-Mar 2025	Jan-Mar 2024	LTM Q1 2025	FY 2024
Net sales, SEK m	705	720	3332	3347
EBITA, SEK m	22	24	238	240
EBITA-margin, %	3	3	7	7
ROCE excl. goodwill, %	20	28	20	20

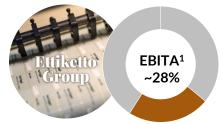


27 acquisitions and SEK 4,2 billion of annual sales

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since 2020



Heco January 2020	180
Pisla September 2020	SALES 240
Duschy March 2021	100
Gunnar Eiklid	SALES

March 2022

May 2022

Sweja

May 2023

Trejon

December 2023

February 2024

Beslag Design

Nibu/SkanCo

Embo Import

November 2022

40

SALES

SALES

SALES

SALES

300

SALES

190

100

150

Timberman	AALES
December 2024	420
Eggestrand	SALES
April 2025	45

man 2024	SALES 420	Beneli June 2020	160
rand	SALES 45	Märkas September 2020	170
		Strongpoint June 2021	190
		Skipnes January 2022	5ALES 70
		Jigraf March 2022	SALES 30
		Clever Etiketten February 2025	SALES 290







Industry



EBITA¹

~31%

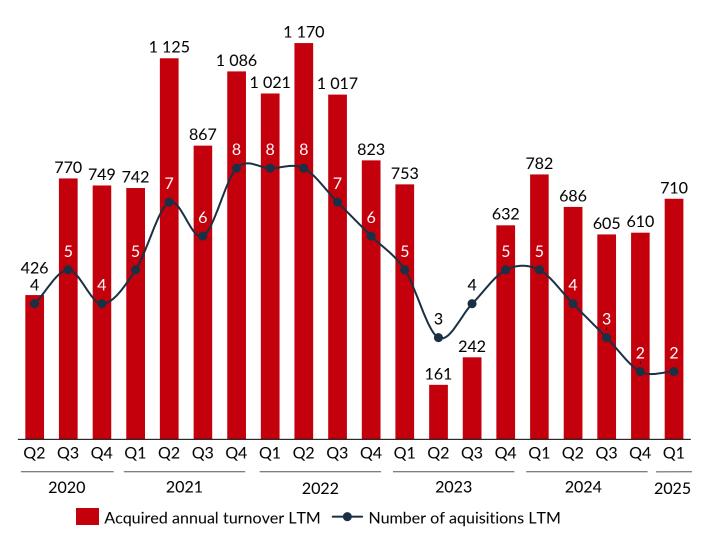
Byggsystem June 2021	SALES
Meag	SALES
October 2021	19
Gunnar Prefab	SALES
September 2023	80

	-	
No.	-	

Communication Scanmast SALES

June 2021	290
MAFI	SALES
April 2022	330

Add-on acquisitions are an important value driver for volati. Volati and our platforms



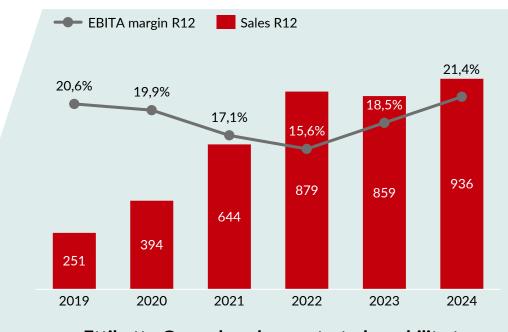
- M&A have over time contributed with annual sales of SEK 600–1,200 million
- Majority of the acquisitions are value creating add-on acquisitions, enabling substantial synergy realisation
- Platforms, financial capacity and processes in place to continue to grow through acquisitions

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The acquisition of Clever Etiketten marks Ettiketto Group's entry into Central Europe

Clever Etiketten

- Annual sales of SEK~290 million
- A leading supplier of label solutions in Germany with approximately 200 employees, founded in 1992
- The acquisition marks the entry into the German market for Ettiketto Group
- Potential to further develop Clever through operational improvements and synergy realisation
- A platform in Central Europe is established where Ettiketto Group can leverage their proven ability to generate profitable growth through acquisitions



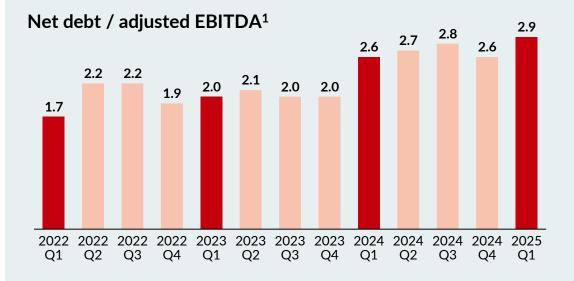
Ettiketto Group has demonstrated an ability to strengthen margins and drive EBITA growth historically across its acquisitions.

Ettiketto Group is now showing margins similar to before their acquisition journey began.

Well positioned for further acquired growth

- Operational cash flow of SEK -136 m in Q1 2025 compared to SEK 18 m in Q1 2024
- LTM Q1 2025 operational cash flow of SEK 624 m
- Total cash generation of 79% during last twelve months
- Net debt increase with SEK 405 million in the quarter compared to the last quarter due to
 - Operating cash flow of SEK -136 m
 - Acquisitions SEK -112 million
 - Tax, interest, dividend outflow and other net debt items of SEK -156 million
- Once markets normalise, we will see a positive effect on our net debt / EBITDA ratio

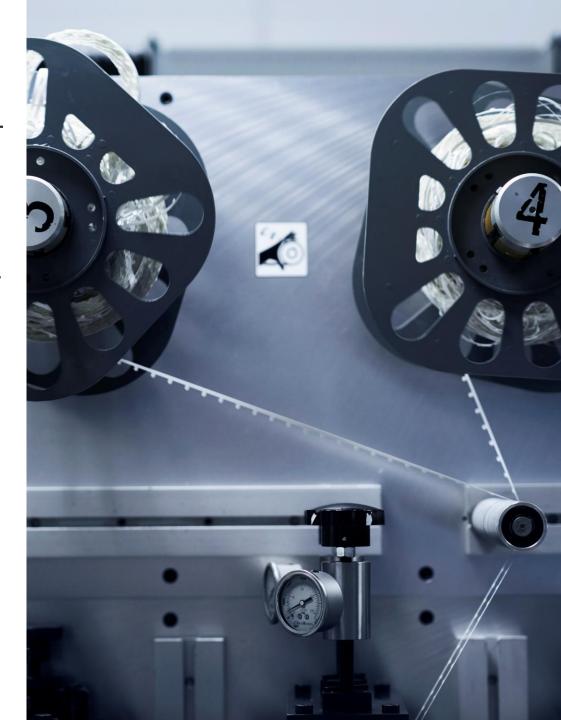




¹⁾ See pages 151-155 of the 2024 Annual Report for definitions of alternative performance measures. Volati Interim Report January - March 2025

Summary

- First quarter of the year delivers a solid performance, laying a strong foundation for the year
- Volati is best evaluated over time, individual quarters vary over time
- While market conditions is still uncertain a positive trend is emerging
- Accelerated organic growth once market return to compensate for recent years lower growth
- Our platforms are well positioned for continued acquisitive growth for the later half of the year



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